

Charity Registration Number: 1160027

FATIMA WOMEN'S ASSOCIATION
(A Charitable Incorporated Organisation)
TRUSTEES' ANNUAL REPORT AND
FINANCIAL STATEMENTS
Year Ending 31st March 2022

FATIMA WOMEN'S ASSOCIATION

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FATIMA WOMEN'S ASSOCIATION

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISORS

Registered Charity Name	Fatima Women's Association
Charity Number	1160027
Registered Office	Marlborough Resource Centre Marlborough Street Oldham OL4 1EG
Trustees	Mrs N Shabir Mrs P Akhtar Mrs S Akhtar Mrs F Aziz Ms S Akram Mrs S Iqbal Mrs T Kausar Ms M Nessa
Accountants	Community Accounting Lancashire C.I.C. Foxfields 9 Norley Clsoe Chadderton Oldham OL1 2RA
Bankers	Virgin Money (Yorkshire Bank) 47 Market Place Oldham OL1 3AB

FATIMA WOMEN'S ASSOCIATION

TRUSTEES ANNUAL REPORT

FOR THE YEAR ENDING 31ST MARCH 2022

The trustees present their annual report and the unaudited financial statements of the charity for the period ended 31 March 2022.

Structure, Governance and Management

Governing Document

Fatima Women's Association is a CIO (registered charity number 1160027) and was registered as a CIO on 19 January 2015. The assets of the unincorporated charity named Fatima Women's Association (registered charity number 1039603) were transferred to the CIO on 1 April 2015. The unincorporated charity named Fatima Women's Association (registered charity number 1039603) was removed from Charity Commission website in November 2016.

Recruitment and Training of Trustees

The trustees are appointed or reappointed annually at the annual general meeting held each October. Interested parties can request an application form from staff to join the Management Committee. The current Management Committee members will shortlist and either invite successful applicants to the Annual General Meeting or co-opt individuals as stated below.

The Committee shall consist of at least 8 members elected by and from the representatives of the area of benefit. The Officers and Committee shall be elected at the Annual General Meeting to serve until the conclusion of the Annual General Meeting next after their appointment.

The Committee shall have the power to co-opt persons having special knowledge or experience, provided that the number of co-opted members shall not exceed one-third of the total membership of the Committee. They shall hold office until the end of the Annual General Meeting following their co-option.

The Committee may invite any person to attend its meeting as an observer but without the power to vote. Trustees are advised to attend relevant training when and if required.

Organisational Management

Fatima Women's Association is managed by a Management Committee who is elected at the Annual General Meeting by the members of Fatima Women's Association. There are currently 8 elected members on the Board of Trustees. Regular staff meetings take place with the manager who submits a written report on the work of the association every 6 to 8 weeks at the management committee meetings.

Group Structure and Relationships

Fatima Women's Association has 8 trustees on the management board. It has 8 part time staff employed, subject to funding. It has a pool of 25 active volunteers and work experience students. The staff attend the staff meetings to inform the manager of the work conducted and future project planning. The minutes of the staff meeting are submitted at the regular board meetings.

Public Benefit

The objects of Fatima Women's Association are:

- To empower disadvantaged women, young people, and children in Oldham to improve their quality of life.
- To provide and assist in the provision of education, training and recreational activities for women, young people, and children in the Borough of Oldham.

FATIMA WOMEN'S ASSOCIATION

TRUSTEES ANNUAL REPORT *continued*

FOR THE YEAR ENDING 31ST MARCH 2022

In planning our activities for the year we kept in mind the Charity Commission's guidance on public benefit at our trustees' meetings. The focus of our activities remains around education, training, social and leisure activities.

To capacity build and empower disadvantaged women, young people, and children in Oldham, by building their confidence, self-esteem, social and educational skills through the provision of a range of demand led, quality controlled and fit for purpose educational training programmes.

To improve the health, wellbeing of disadvantaged women, young people and children who may be experiencing isolation, poor physical and mental health, and domestic abuse by providing a variety of educational, social and leisure opportunities.

To further develop the skills, health and social wellbeing of all vulnerable, disadvantaged children and young people enabling them to reach their full potential in terms of education, economic and social contribution, health, and wellbeing.

Risk Management

Regular disclosure and barring service checks take place with every individual that works with children and vulnerable adults in line with statutory requirements.

Objectives, Aims and Activities

Charitable Objectives

The Charitable Objectives of Fatima Women's Association, as set out in the Constitution of the CIO are:

Education/Training:

To capacity build and empower disadvantaged women in Oldham, by building their confidence, self-esteem, social and educational skills through the provision of a range of demand led, quality controlled and fit for purpose educational training programmes.

Health and Wellbeing:

To improve the health, wellbeing of disadvantaged women and their children who may be experiencing isolation, poor physical and mental health, and domestic abuse by providing a variety of educational, social and leisure opportunities.

Activities for children and young people:

To further develop the skills, health and social wellbeing of all vulnerable, disadvantaged children and young people enabling them to reach their full potential in terms of education, economic and social contribution, health and wellbeing.

Principle Activities

The principal activities continued to be education, training, social and leisure activities as listed in the detailed Annual Report 2021/22.

FATIMA WOMEN'S ASSOCIATION
TRUSTEES ANNUAL REPORT continued
FOR THE YEAR ENDING 31ST MARCH 2022

Review of Achievements and Performance for the Year

Operational Performance

Under education FWA delivered Spoken English, English Language Beginners, Lower and intermediate, communication skills, reading and writing.

Under training FWA delivered pre- employment skills programme, Climate connections, Citizenship, ESOL and Life in the UK test.

Under health and wellbeing FWA delivered the 50+ Group, women's resilience, health and wellbeing group, art and craft, creating internal strength, beauty and wellness, advice surgeries and trips. Collaborating with the communities to improve health and wellbeing, preventing illnesses and overcoming mental health related challenges.

Under activities for children and young people FWA delivered sessions on drama, pot planting, indoor games, art and craft, sewing, canvas painting, learning about the environment and healthy cooking. Various trips took place to a Circus, outdoor activity park, Blackpool and to local heritage destinations.

Awareness raising and discussions on bullying and harassment, internet grooming, depression, positive attitudes, drugs and cultural awareness. FWA has had the impact of reducing inequality and building resilience across Oldham's communities, reducing poverty and helping people get back on their feet.

We have regularly reviewed and revised the programmes with the tutor to meet the needs of the learners and the organisation. Project updates have been submitted regularly to the management board. The project workers played a key role in building partnerships with other organisations to deliver programmes to meet the needs of the community. Working with other organisations has helped to enhance our existing provisions.

Fundraising Performance

The association is pleased to announce it has sustained the project for the forthcoming years due to raising funds from The National Lottery Reaching Communities fund and the Tudor Trust, 2021 to 2026, which is going to have a positive impact on the sustainability of the association. The association continues to increase or decrease staffing hours based on projects approved throughout the year.

Our main sources of funding have been grant funding and small donations from trust, foundations and government commissioning and procurement programmes.

Financial Review

Reserves Policy

To maintain the cost of redundancies if the inevitable happens and redundancies must be made.

FATIMA WOMEN'S ASSOCIATION

TRUSTEES ANNUAL REPORT continued

FOR THE YEAR ENDING 31ST MARCH 2022

Impact of Coronavirus Pandemic

Centre has been fully reopened from March 2021. Since the centre has reopened demand for the classes have seen a great increase. We have limited places and sessions are oversubscribed. Many referrals from all communities have been received from the job centre plus and other agencies. There is a waiting list for women, children and young people.

During this year we have enabled those adversely impacted by Covid-19 to access the help they need. We continue to contain the spread of Covid-19 in Oldham and safeguarding and supporting our most vulnerable residents.

Plans

Based on the current staffing commitment on a yearly basis Fatima Women's Association wants to be able to sustain an income of £100,000 which should be achieved through the 5-year funding from The National Lottery Reaching Communities Fund, The Tudor Trust, and other small funders.

The sources of funding can be spread over a range of sources from the Local government, national government schemes, international government schemes, private trusts, and foundations and local fundraising activities. Trusts and foundations have played a noticeably big part in the sustainability of F.W.A. We shall endeavour to carry out applying for further funding from the great networks that F.W.A has achieved over the past few years.

There is a great need in the community to further improve the English language, Pre-employability skills and information technology to enable women to become independent and integrate within the wider community. This could potentially lead on to gaining work experience, volunteering, or employment.

The Trustee's Annual Report was approved by the Board of Trustee's and signed on their behalf:

Signed..... *J. AOB*

Name... *FARIANA AZIZ* Date... *3rd August 2022*

Trustee

FATIMA WOMEN'S ASSOCIATION
REPORT TO THE MEMBERS ON THE UNAUDITED FINANCIAL STATEMENTS OF
FATIMA WOMEN'S ASSOCIATION
FOR THE YEAR ENDING 31ST MARCH 2022

I report on the accounts for the year ending 31st March 2022 set out on pages 9-12

Respective Responsibilities of Trustees and Examiner

The charity's trustees consider an audit is not required for this year under s144 (2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under s145 of the 2011 Act
- Follow the procedure laid down in the General Directions given by the Charity Commissioners under s145(5)(b) of the 2011 Act, and
- To state whether particular matters have come to my attention.

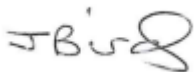
Basis of Independent Examiners Opinion

My examination was carried out in accordance with General Directions given by the Charity commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items of disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiners Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material respect, the requirements:
 - To keep accounting records in accordance with s130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



10th August 2022

Miss Jacqueline Bird F.M.A.A.T.
Community Accounting Lancashire C.I.C.
Foxfields
9 Norley Close
Chadderton
Oldham
OL1 2RA

FATIMA WOMEN'S ASSOCIATION

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDING 31ST MARCH 2022

		Unrestricted Funds	Restricted Funds	The Social Action Fund	Total Funds	Total Funds
		2022	2022	2022	2022	2021
	<i>Notes</i>	£	£	£	£	£
RECEIPTS						
Grants & Donations	2	-	125,738	106,319	232,057	173,589
Activities for Generating Funds		<u>8,452</u>	-	-	<u>8,452</u>	<u>13,071</u>
TOTAL RECEIPTS		<u>8,452</u>	<u>125,738</u>	<u>106,319</u>	<u>240,509</u>	<u>186,660</u>
PAYMENTS						
Salaries & Pensions		(80)	69,538	36,393	105,851	113,773
Management & Finance		-	3,719	16,796	20,515	9,006
Travelling		-	218	-	218	368
Telephone & Internet		-	697	-	697	728
Events, Projects & Trips		250	14,404	-	14,654	16,044
Activities		-	-	34,053	34,053	20,604
Rent & Rates		-	1,489	-	1,489	-
Hub Overheads		-	-	5,086	5,086	4,384
Room Hire		-	950	-	950	2,000
Insurance		-	688	-	688	555
Cleaning		-	852	-	852	-
Stationary, Printing & Postage		-	2,283	-	2,283	2,680
Volunteers		-	2,077	-	2,077	1,460
Payroll, Accounts & HR		-	1,221	-	1,221	1,534
Training		-	1,000	-	1,000	-
IT Software		-	1,193	-	1,193	-
Equipment		-	6,139	804	6,943	4,317
Miscellaneous		<u>37</u>	-	-	<u>37</u>	-
TOTAL PAYMENTS		<u>207</u>	<u>106,468</u>	<u>93,132</u>	<u>199,807</u>	<u>177,453</u>
Net of receipts/(payments)		8,245	19,270	13,187	40,702	9,207
Cash funds at 1st April 2021		51,196	53,490	46,964	151,650	142,443
Transfer of Funds		(7)	7	-	-	-
Cash funds at 31 March 2022	3	<u>59,434</u>	<u>72,767</u>	<u>60,151</u>	<u>192,352</u>	<u>151,650</u>

FATIMA WOMEN'S ASSOCIATION
STATEMENT OF ASSETS AND LIABILITES
AS AT 31ST MARCH 2022

	Total Funds 2022 £	Total Funds 2021 £
ASSETS		
Cash Funds	174,368	151,650
Debtors	<u>42,282</u>	<u>-</u>
	<u>216,650</u>	<u>151,650</u>
LIABILITIES		
Creditors	<u>24,298</u>	<u>-</u>
	<u>24,298</u>	<u>-</u>
TOTAL NET ASSETS/LIABILITIES	<u>192,352</u>	<u>151,650</u>
Additional Liabilities		
Independent Examination Fee	795	690

The financial statements were approved by the Board of Trustees and signed on their behalf:

Signed..... J. ASB

Name..... FARZANA AZIZ Date..... 3rd August 2022

Trustee

FATIMA WOMEN'S ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31ST MARCH 2022

1. Receipts and payments accounts

Receipts and payments accounts are statements that summarise the movement of cash into and out of the organisation during the financial year. In this context “cash” includes cash equivalents, for example, bank accounts where cash can be readily withdrawn to pay for debts as they become due.

2. Grants and Donations

	Total Funds	Total Funds
	2022	2021
	£	£
Awards For All (Covid-19 and YP)	-	9,995
BBC Children in Need	-	17,303
Curve Learning	-	(900)
European Social Fund	-	6,997
Foyle Foundation	-	7,500
Garfield Weston	-	10,000
Grace Trust	-	1,000
John Mason Family Charitable Trust	-	5,000
Local Giving Magic Little Stars	500	-
Near Neighbours	2,500	-
NLDCF	-	2,880
One Oldham Fund Small Grants	9,901	-
Reaching Communities	72,743	-
Schroder Charity Trust	-	4,000
Small Other Funds	4,594	-
Tudor Trust	35,000	32,017
Volunteer Celebration Fund	500	-
	<u>125,738</u>	<u>95,792</u>
The Social Action Fund**	<u>106,319</u>	<u>77,797</u>
TOTAL	<u>232,057</u>	<u>173,589</u>

** Funds received from The Social Action Fund are from the consortium bid grant. Fatima Women's Association are managing this fund on behalf of The Social Action Fund, and as such do not directly benefit from this funding.

FATIMA WOMEN'S ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31ST MARCH 2022

3. Fund Analysis

Fund Name	Balance as at 1 April 2021 £	Receipts £	Payments £	Transfer of Funds £	Balance as at 31 March 2022 £
Unrestricted Funds	51,196	8,452	(207)	(7)	59,434
Restricted Funds:					
Awards For All (Covid-19 and YP)	4,126	-	(4,126)	-	-
Foyle Foundation	7,500	-	(6,261)	-	1,239
Garfield Weston	7,084	-	(7,084)	-	-
Grace Trust	1,000	-	(623)	-	377
John Mason Family Trust	2,000	-	(694)	-	1,306
Local Giving Magic Little Stars	-	500	(480)	(20)	-
Near Neighbours	(174)	2,500	(2,328)	2	-
One Oldham Fund Small Grants	-	9,901	(4,646)	-	5,255
Peter Kershaw Trust	583	-	(608)	25	-
Reaching Communities	-	72,743	(56,235)	-	16,508
Schroder Charity Trust	3,827	-	(3,827)	-	-
Small Other Funds	-	4,594	-	-	4,594
Tudor Trust	27,544	35,000	(19,056)	-	43,488
Volunteer Celebration Fund	-	500	(500)	-	-
	53,490	125,738	(106,468)	-	72,767
The Social Action Fund (Restricted Funds)	46,964	106,319	(93,132)	-	60,151
TOTAL FUNDS	<u>151,650</u>	<u>240,509</u>	<u>(199,807)</u>	<u>-</u>	<u>192,352</u>